

TIEN PHONG PLASTIC
JOINT STOCK COMPANY

No.: 03 /QD-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hai Phong, January 15th, 2026

DECISION

On the appointment of the Deputy General Director of Engineering

BOARD OF DIRECTORS OF

TIEN PHONG PLASTIC JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 and its amendments and supplements;

Pursuant to the Charter of Tien Phong Plastic Joint Stock Company;

Pursuant to the requirements of the Company's production and business management;

Pursuant to the Minutes of the Board of Directors' Meeting dated October 30, 2025;

Considering the qualifications and professional capacity of the officer,

HEREBY DECIDES:

Article 1. Appoint Mr. Tran Nhat Ninh (*Employee code: NTP199201320*) to hold the position of the **Deputy General Director of Engineering** of Tien Phong Plastic Joint Stock Company.

Term of appointment: **05 years**, from **January 15th, 2026** to **January 15th, 2031**.

Article 2. Mr. Tran Nhat Ninh shall be entitled to salary and other benefits corresponding to the appointed position in accordance with the Company's regulations.

Article 3. Members of the Board of Directors, Board of Management, Heads of Departments in the Company and Mr. Tran Nhat Ninh shall base on the decision to implement.

Recipients:

- As in Article 3;
- All employees in the Company;
- Archived at: Records, Office, HR Department.

O.B.O BOARD OF DIRECTORS

CHAIRMAN



CHỦ TỊCH HĐQT
Đặng Quốc Dũng